

THE DISCIPLESHIP PATHWAY GATHER-GROW-GIVE-GO



#### **The Crash Course**

Grow as a follower of Jesus.

Understand the heartbeat of this family.

Deploy to make a difference in the world.

The King's Grant Story
 The Person You Were Meant to Be
 You Are Destined for Impact

**Bonus: The Leadership Lesson** 

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# Welcome to the Crash Course WEEK ONE

#### THE DISCIPLESHIP PATHWAY:

When someone comes to faith in Christ, the Father first draws them unto himself, and he uses us to partner with him in this divine mission. After someone is justified by Christ alone and by faith alone, all sin has been forgiven and the new person is declared righteous, covered in the blood of Jesus the Messiah.

At the moment of conversion (regeneration), the new creation begins a lifetime of becoming more and more like Jesus through the process of sanctification. We are now set apart for a holy purpose. We have new marching orders in this life. So, let's take a brief look at what this Discipleship Pathway includes.

## **Scriptural Focus: What God Wants from Us**

<u>Matthew 4:19</u>—(the Great Calling) And He said to them, "Follow Me, and I will make you fishers of men."

<u>Luke 9:23</u>—(the Great Conversion) And He was saying to them all, "If anyone wishes to come after Me, he must deny himself, and take up his cross daily and follow Me.

## **Spiritual Foundation: Why God Wants it from Us**

Matthew 28:18-20—(the Great Commission) And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. 19 Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."

Matthew 22:36-40—(the Great Commandment) "Teacher, which is the great commandment in the Law?" 37 And He said to him, "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.' 38 This is the great and foremost commandment. 39 The second is like it, 'You shall love your neighbor as yourself.' 40 On these two commandments depend the whole Law and the Prophets."

# **Specific Function: Ways for Us to Put it all into Practice**

**Gather**: (Meeting Together)

Worship—(John 4:23-24) But an hour is coming, and now is, when the true worshipers will worship the Father in spirit and truth; for such people the Father seeks to be His worshipers. 24 God is spirit, and those who worship Him must worship in spirit and truth."

Devotion—(Jeremiah 42:1) As the deer pants for the water brooks, So my soul pants for You, O God. 2 My soul thirsts for God, for the living God; When shall I come and appear before God?

**Grow**: (Maturing Together)

Small Group—(Hebrews 10:24-25) and let us consider how to stimulate one another to love and good deeds, 25 not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near.

Bible Study—(2 Timothy 2:15) Be diligent to present yourself approved to God as a workman who does not need to be ashamed, accurately handling the word of truth.

<u>Give</u>—Stewardship of our Lives (Supporting Together)

*Time*—Everyone has 168 hours each week, how will we use those hours for God's glory?

*Talents*—Everyone who is born again has a spiritual gift, to employ for service to the Kingdom of God.

Treasure—Everyone has the responsibility and privilege to fund God's program in God's way.

<u>Go</u>—Get outside the walls of the building to make a lasting impact in the Kingdom of God (Serving Together)

*Evangelism*—Sharing the good news about the message of salvation in Jesus the promised Messiah.

*Discipleship*—Investing into others with the goal of developing fully devoted followers of Jesus.

*Missions*—Missional living is being on mission with God as we live our lives in the community around us.

#### THE STORY OF KING'S GRANT:

We started services meeting at Kingston Elementary School until the current property was purchased and buildings were constructed by those who believed that a Baptist church needed to be established in the new growing King's Grant community. The church was founded back on October 5, 1969. The Rev. Jerry Holcomb was the first pastor of the newly incorporated church and spend 39 years investing his life and ministry into this community. We celebrated our 50th anniversary in October 2019 and expect God to continue working through us to make an impact on our community.

#### **OUR VISION:**

We exist as a community of faith to extend the love of Christ and His Kingdom in Virginia Beach and to the world.

**THIS STATEMENT IS OUR WHY:** Why do we do what we do? There are three steps in this visionary process.

- 1. It is here that we emphasize and exercise our first core value of COMMUNITY, in God's forever family as well in the local family at King's Grant (Hebrews 10:19-25).
- 2. It is here that we emphasize and exercise our second core value of FAITH. We step out in faith to do the things that Jesus calls us to do, mainly growing in faith and serving others in Jesus' name (Acts 1:8).
- 3. It is here that we emphasize and exercise our third core value of LOVE. Our goal is for people to live out their faith outside of the walls of the church, making a difference in the community, schools, workplace, and marketplace. Our people are not just committed to serving others but are responding to others out of love for them, over our dutiful obedience to the biblical mandate (2 Corinthians 5:14-15).

**This is a Godly Goal:** When a disciple is living his or her life on mission, he or she constantly asks the question, "What would Jesus do?" People may be members of the congregation, others may even be involved in a particular ministry, but sadly, many Christians never move toward living a life on mission with Jesus.

**THE HOW BEHIND THE WHY:** How do we carry out our core values?

It is important to understand the difference between our MISSION and our METHODS. Our mission never changes while our methods MUST constantly change to reach an ever-changing culture around us. We will not reach 21st century lost people with methods from the 1970s. Here is a key statement on this: we are married to our mission but we only date our methods.

Everything we do needs to be embraced by one of our three core values of community, faith, and love. We are not here to entertain people on a Sunday morning or even transfer information to people in Bible study classes, but we are called to be missionaries to the places where God has sent us, making an everlasting impact on those in our circles of influence.

#### **NEVER FORGET THE WHY:**

Always remember the reason we have life in Jesus, to see people stranded in and enslaved by sin find life and liberty and forgiveness in Christ.

"In the same way, I tell you, there is joy in the presence of the angels of God over one sinner who repents." - Luke 15:10

#### **OUR THEOLOGICAL BELIEFS:**

<u>About the Bible</u> — we believe that the Bible is the inspired Word of God, a record of God's revelation of himself, written by men moved by the Holy Spirit, and is our only source of faith and practice.

<u>About God</u> — we believe in one personal God who exists eternally in three distinct persons of Father, Son, and Holy Spirit; equal in power, authority, and glory.

<u>About Jesus</u> — we believe that Jesus is the virgin-born Messiah, the promised Deliverer who came to earth in human flesh, lived a sinless life, died on the cross for the sins of the world, was buried, rose from the grave, and ascended to the Father, and will one day return for his followers to forever be with him in heaven.

<u>About the Holy Spirit</u> — we believe in the Holy Spirit who regenerates and indwells each follower of Jesus, assures us of

our salvation, guides us in all truth, glorifies Jesus, and convicts of sin, righteousness, and judgment.

<u>About Mankind</u> — we believe that all people are created in the image of God, both male and female, to have fellowship with God, but were alienated from that relationship through sinful disobedience, inherited from the first couple, Adam and Eve. As a result, people are incapable of regaining a right relationship with God through their own human efforts.

<u>About Salvation</u> — we believe that the blood of Jesus, shed on the cross, provides the only way for forgiveness of sin. God freely offers salvation to those who place their faith in the death and resurrection of Jesus as sufficient payment for their sin. As a gift from God, salvation cannot be earned through human effort.

About the Church — we believe in the universal church, the body of Christ, of which Jesus Christ is the head. The members of the church consist of all true believers from all times and locations over the earth. The local church is an organized body of baptized believers, united in purpose, to bring glory to God, and to spread the message of the gospel, and to extend the love of Christ and his kingdom around the world. The local church exists for those who are not yet members of the universal church.

<u>About Eternity</u> — we believe in the personal, visible, and bodily return of Jesus to call home his followers, in a bodily resurrection from the dead, to forever be with the Lord, receive their rewards for faithfulness. Those without Christ will be raised in the last day for final judgment.

#### **OUR LIFESTYLE BELIEFS:**

These are the things we put into practice because of what we believe as Baptists. Beliefs don't mean much is we don't put them into action.

**Bible** — this book is God's revelation of himself to mankind. Al that we know of God comes from what he has chosen to reveal to us. This book is living and active (Hebrew 4:12) our only source of faith and practice.

**Autonomy of the Local Church** — we are not a part of a hierarchical organization whereby a synod or diocese tells us what to believe, how to worship, or who will be our pastor. We are autonomous as a church yet we voluntarily cooperate

with like-minded partners, guided by the Holy Spirit, to carrying out the Great Commission (Matthew 28:18-20, Acts 1:8) and the Great Commandment (Matthew 22:36-40). Baptists operate under congregational rule guided by the Holy Spirit.

**Priesthood of the Believer** — each follower of Jesus has direct access to God the Father through the Son (John 14:6) and does not need an earthly mediator like a priest (1 Timothy 2:5). We confess our sins directly to God and he is faith to cleanse us (1 John 1:9).

**Tithing** — followers of Jesus are to support and fund God's will and God's work in God's way. We don't raise funds but expect God's children to support the church's operation and ministries through tithes and offerings, giving regularly (1 Corinthians 16:2) and cheerfully (2 Corinthians 9:7) to fund the church budget.

**Immersion** — the proper mode of baptism is by immersion, not sprinkling or pouring. Baptism is only for believers, so we don't baptize infants or children who don't understand the gospel message. The proper order of salvation is faith first, then as an act of obedience, one experiences believer's baptism by immersion.

**Sanctification** — this is a fancy word for becoming more and more like Jesus over a lifetime. While we never reach perfection this side of heaven, but we are called and set apart for a purpose, to conform to the image of Jesus himself (Romans 8:29). Our sanctification is God's will (1 Thessalonians 4:3).

**Testimony** — as followers of Jesus, each believer has a story to tell. One is YOUR story about how Jesus has changed your life, and the other story is HIS story about what Jesus did to bring salvation to sinful and lost humanity. It is the responsibility and privilege of every believer to bear witness of how Christ has changed your life; telling this story is not only reserved for professional pastors and missionaries.

These beliefs challenge us to modify our behavior. Notice the first letter of each of this Lifestyle Beliefs... if you like this teaching, you'll like being Baptist!

See the last page of this document regarding a statement of faith and principles adopted in 2006...

#### YOUR JOURNEY:

When you make the commitment to follow Jesus, you begin your lifelong journey of becoming more like Jesus...

"Therefore as you have received Christ Jesus the Lord, so walk in Him, having been firmly rooted and now being built up in Him and established in your faith, just as you were instructed, and overflowing with gratitude." Colossians 2:6-7

The progression of this journey consists of four steps:

- 1. Reconciliation with God: "Therefore as you have received Christ Jesus the Lord...
- 2. Reconciliation with Others: "...having been firmly rooted and built up in him and established in your faith..."

  3. Discovering your purpose in life: "...so walk in him..."
- 4. Living a life on mission with God: "...just as you were instructed, overflowing with gratitude."

This goal of this Crash Course is for you to discover how God has designed you, and how you fit into what he is doing through this local congregation. Once you find it, you are ready to live your life on mission, destined to make an impact on eternity. Finding fulfillment in your spiritual life is available to those who tap into God's calling on our lives.

#### YOUR NEXT STEPS:

Show up for session TWO, and bring with you...

1. Your written testimony. Consider including these points.
What your life was like before coming to faith in Christ.

How did you know God was drawing you toward himself?
What did you do to begin your journey with Christ?
What difference does it make to have Jesus in your life? (this is the most influential part).

2. Find out your personality type and your spiritual gift; basically discover how God has uniquely wired you with a gift, talent, or purpose so that you will rely upon his power (Acts 1:8) to utilize the gifts has given you.

Visit these websites to discover the REAL YOU.
kgbc.us/gift — free spiritual gift inventory; this is the PRIMARY inventory we'd like you to take this week. The others are for fun and for self-awareness. You are NOT asked to support the makers of these inventories.
Write out your observations and insights now that you have this information about yourself
kgbc.us/mbti — free personality inventory measuring introversion/extroversion, sensing/intuition, thinking/feeling, and judging/perceiving.
Write out your observations and insights now that you have this information about yourself
kgbc.us/test — free online Enneagram inventory. Very good information and remember, you do not have to purchase anything!
Write out your observations and insights now that you have this information about yourself

# The Crash Course WEEK TWO

#### THE PERSON YOU WERE MEANT TO BE:

This session will help you understand the Discipleship Pathway, understanding the ways God has uniquely created you and crafted your personality, along with your spiritual gifts he has given you to help reveal the path to your greatest impact.

"Therefore as you have received Christ Jesus the Lord, **so** walk in Him, having been firmly rooted and now being built up in Him and established in your faith, just as you were instructed, and overflowing with gratitude." Colossians 2:6-7

Be imitators of me, just as I also am of Christ. 1 Corinthians 11:1

the one who says he abides in Him ought himself to walk in the same manner as He walked. 1 John 2:6

so that you will walk in a manner worthy of the Lord, to please Him in all respects, bearing fruit in every good work and increasing in the knowledge of God; Colossians 1:10

so that you would walk in a manner worthy of the God who calls you into His own kingdom and glory. 1 Thessalonians 2:12

#### **WORTHY WALKING:**

God has created you with a distinct personality and placed within you unique passions, interests, abilities, and gifts. As a part of the body of Christ, we all have a part to play; a specific calling God has placed on our lives.

"Therefore I, the prisoner of the Lord, implore you to walk in a manner worthy of the calling with which you have been called," - Ephesians 4:1

But you cannot walk worthy if you do not understand that calling from God.

We want to help you better understand your unique giftedness, both on a personal and spiritual level, so that you can know your "worthy walk" as you follow Jesus.

"I will give thanks to You, for I am fearfully and wonderfully made; Wonderful are Your works, And my soul knows it very well." - Psalm 139:14

#### **TYPES AND LISTS OF GIFTS:**

- Motivational Gifts Romans 12
- Ministry Gifts Ephesians 4
- Manifestation Gifts 1 Corinthians 12
- Miscellaneous Gifts

**Motivational Gifts:** – Primarily Romans 12. These gifts get at the heart of who we are in Christ, recognizes our raw material and why we do certain functions with ease and effectiveness, yet we struggle to serve in other areas.

<u>Prophecy</u>—the gift of prophecy is the divine strength or ability to boldly speak and bring clarity to biblical and doctrinal truth. (Romans 12:6, Acts 2:37-40, 7:51-53, 26:24-29, 1 Corinthians 14:1-4, 1 Thessalonians 1:5)

<u>Service</u>—the gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. (Romans 12:6, Acts 6:1-7, Galatians 6:10, 1 Timothy 1:16-18, Titus 3:14).

<u>Teaching</u>—the gift of teaching is the divine strength or ability to study and learn from the Bible, primarily to bring understanding and depth to other Christians. (Romans 12:7, Acts 18:24-28, 20:20-21, 1 Corinthians 12:28, Ephesians 4:11-14)

<u>Exhortation</u>—the gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth, whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel, and encouragement. (Romans 12:8, Acts 11:23-24, Acts 14:21-22, 1 Timothy 4:13, Hebrews 10:24-25).

<u>Giving</u>—the gift of giving is the divine strength or ability to produce wealth and to give resources for the advancement of God's kingdom on earth, whereby the Spirit enables one to offer their material blessings for the work of the church with exceptional willingness, cheerfulness, and liberality. (Romans 12:8, Mark 12:41-44, 2 Corinthians 8:1-5, 9:2-7).

<u>Leadership</u>—the gift of leadership (or administration) is the divine strength or ability to influence people at their level, while directing and focusing them on the big picture, vision, or idea, directing and inspiring God's people in such a way that they voluntarily and harmoniously work together to do the church's work effectively. (Luke 14:28-30, Romans 12:8, 1 Timothy 3:1-13, 5:17, Hebrews 13:7, 17).

<u>Mercy</u>—the gift of mercy is the divine strength or ability to feel empathy for others and care for those who are hurting or suffering so that they devote large amounts of time and energy to alleviate it. (Romans 12:8, Matthew 9:35-36, Mark 9:41, Luke 10:30-37, 1 Thessalonians 5:14).

**Ministry Gifts:** – Primarily found in Ephesians 4. Any motivational gift can be expressed in a particular ministry.

<u>Apostle</u>—the gift of apostle is the divine strength or ability to pioneer new work for the kingdom, beginning new churches, classes, or ministries. (Ephesians 4:11, Acts 15:22-35, 12:1-5, Acts 14:21-23, 1 Corinthians 12:28, 2 Corinthians 12:12, Galatians 2:7).

<u>Prophet</u>—the gift of prophet is the divine strength or ability to interpret and apply God's truth in a given situation. (Ephesians 4:11, Acts 2:37-40, 7:51-53, 26:24-29, 1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40).

<u>Evangelist</u>—the gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps toward becoming a born again disciple of the Lord Jesus. (Ephesians 4:11, Acts 8.5-6, 26-40, 14:21, 21:8).

<u>Pastor</u>—the gift of pastor (or shepherd) is the divine strength or ability to care for the personal and spiritual needs of others by nurturing and leading them, whereby assuming responsibility for the spiritual welfare of a group of believers. (Ephesians 4:11, John 10:1-18, 1 Timothy 3:1-7, 1 Peter 5.1-11).

<u>Teacher</u>—the gift or teacher is the divine strength or ability to communicate the truths of God's Word so that others can learn. (Ephesians 4:11, Acts 18:24-28, 20:20-21, Hebrews 5:12-14, Matthew 10:25).

**Manifestation Gifts:** – These gifts are the signs and wonders type gifts primarily found in 1 Corinthians 12. They are given in order for the Christian to perform a certain ministry and is given by the Spirit as he sees that this gift is

necessary to fulfill a particular ministry; each believer is given a gift for the common good (1 Corinthians 12:7). There is debate on whether some gifts continued or ceased after the apostolic age.

<u>Wisdom</u>—the gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus, understanding God's will and work as it relates to the living of life. (1 Corinthians 12:8, Acts 6:3, 10, James 3:13-17).

<u>Knowledge</u>—the gift of knowledge is the divine strength or ability to bring clarity and to understand situations and circumstances, often accompanied by a word from God, whereby Christians understand in an exceptional way the great truths of God's Word and to make them relevant in specific situations in the church. (1 Corinthians 12:8, Acts 5:1-11, Colossians 2:2-3, Ephesians 3:14-19).

<u>Faith</u>—the gift of faith is the divine strength or ability to believe God for unseen supernatural results in every arena of life, whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for the future of God's work in the church. (1 Corinthians 12:9, Acts 11:22-24, Romans 4:18-21, Hebrews 11).

Healing—the gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying on of hands for the healing of physical and mental illness, whereby the Spirit employs certain Christians to restore health to the sick. (1 Corinthians 12:9, 28, James 5:13-16, Luke 9:1-2, Acts 3:1-10, 9:32-35, 28:7-10).

<u>Miracles</u>—the gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. (1 Corinthians 12:10, 28, Acts 9:36-42, 19:11-12, 20:7-12, Romans 15:18-19).

<u>Discernment</u>—the gift of discernment is the divine strength or ability to identify falsehood and to distinguish between right and wrong motives and situations, to know with assurance whether some behavior is of God or of Satan. (1 Corinthians 12:10, Acts 5:1-11, 16:16-18, 1 John 4:1-6).

<u>Tongues</u> (and Interpretation) - the gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. This gift must be accompanied by interpretation and should be used

appropriately. (1 Corinthians 12:10, 14:1-14, Acts 2:1-13)

**Miscellaneous Gifts:** — These gifts are found throughout the Bible whereby God gifts individuals for a particular task, also embracing the Christian's personality and calling.

<u>Intercession</u>—the gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results, praying for extended periods of time with great positive effect for the building of the Kingdom. (1 Thessalonians 3:10-13, 1 Timothy 2:1-2, Hebrews 7:25, Colossians 1:9-12, 4:12-13, James 5:14-16).

<u>Missionary</u>—the gift of missionary is the divine strength or ability to reach others outside of one's own culture and nationality, whereby certain members of the body of Christ exercise whatever other spiritual gifts they have in a cross-cultural setting or second community. (1 Corinthians 9:19-23).

<u>Craftsmanship</u>—the gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in constructive environments to build up the Kingdom through artistic and creative means. (Exodus 28:3-4, 30:22, 31:3-11, 2 Chronicles 34:9-13, Acts 18:2-3).

<u>Hospitality</u>—the gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. (Genesis 18:1-15, Acts 16:14-15, Romans 12:13, Hebrews 13:1-2, 1 Peter 4:9).

<u>Music</u>—the gift of music (or worship) is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of enhancing the worship experience and helping others to worship God. (1 Corinthians 14.26, Deuteronomy 31:22, 1 Samuel 16:16, 1 Chronicles 16:41-42, 2 Chronicles 5:12-13, 34:12, Psalm 150:1-6).

#### **YOUR NEXT STEPS:**

- 1. Discover who you are and who you were born to be! Review your personality and gift inventories.
- 2. Participate in week three and expect to interact with ministry team leaders to find your place of service at King's Grant. Do not sit on the sidelines, you were created to play in the game... so come to practices, dress out on games day, and play your position to make an impact for God's Kingdom, in this fallen world.

- 3. Continue preparing, writing, and practicing your personal testimony.
- 4. Continue seeking ways to exercise your gifts and abilities in service to others for the glory of God.

# The Crash Course WEEK THREE

#### YOU ARE DESTINED FOR IMPACT:

We're almost done so get ready for the graduation party! But remember that the end is not so bad, it is really just the beginning. Serving Jesus is a life-long endeavor.

- We are called to serve
- 2. We are gifted to impact others
- 3. We are designed for community life in circles, not rows
- 4. We are blessed so we can serve others to be a blessing
- 5. We are blessed to serve WITH others because we are a...
  - Fellowship Acts 2:42
  - Building 1 Peter 2:5
  - Family Ephesians 2:19
  - Flock 1 Peter 5:1-2
  - Body 1 Corinthians 12:27

God wants you to live a life connected to purpose with so much focus that you wake up every day ready for anything God puts in your path. Now that you understand the reason you are on this earth, you have the chance and opportunity to live it out on a Ministry Team. We work together to build God's house and his Kingdom, and when we demonstrate our obedience and love for God and others, we discover a sense of purpose and gratification in life.

As you prepare to join a Ministry Team, remember...

#### WE'RE ALL IN THIS TOGETHER:

Just of the church building has many rooms, as we serve on our various teams, we are all on the same team! We love cooperative missions and ministry. We know that we can do much more together than we can ever do by ourselves, so we fight for unity.

#### **INTEGRITY MATTERS:**

We are representatives of Jesus and this church as we are walking and talking in this world. We understand the gravity of what we do, and who we represent, so we can't do God's work half-heartedly. We are committed to this work and the impact for eternity that we anticipate. You can expect us to commit to serving you, as we expect you to honor the commitment you're making.

#### HONOR AGREEMENT:

An honor agreement shows that you understand our values as a church (our vision and code), and our statements of faith (our beliefs), our expectations (how we serve and lead). This also helps our leaders to encourage you in your areas of strength and hold you accountable in areas you may be struggling.

This session is all about getting connected and charting your course for fruitful ministry within this community of faith.

The following is not a signed and sworn statement but a guide for understanding that membership and involvement at King's Grant brings certain expectations.

I VOLUNTARILY AGREE WITH THE VALUES OF KING'S GRANT BAPTIST CHURCH, WHICH INCLUDE THE VISION AND CODE AS DESCRIBED IN THIS COURSE.

I AGREE WITH THEOLOGICAL BELIEFS OF KING'S GRANT BAPTIST CHURCH AND WILL TO THE BEST OF MY ABILITY SUPPORT THE LIFESTYLE BELIEFS AS DESCRIBED IN THIS COURSE.

I INTEND TO FULFILL MY COMMITMENT TO GOD AND TO THE MEMBERS OF KING'S GRANT BAPTIST CHURCH BY BEING INVOLVED IN THE LIFE OF THE CHURCH, WHICH INCLUDES REGULAR WORSHIP PARTICIPATION (**Gather**), SMALL GROUP INVOLVEMENT (**Grow**), FAITHFUL SUPPORT OF THE ADOPTED BUDGET (**Give**), AND DISCOVERING WAYS TO SERVE IN OUR COMMUNITY OR CITY AND IN THIS CONGREGATION (**Go**).

#### YOUR NEXT STEPS:

One practical way to make an impact in the life of those around us it to understand and adopt as a lifestyle the BLESS Strategy – "How to BLESS Your Neighbors" – to get a full understanding of the BLESS strategy, visit, kgbc.us/bless for video teaching and a transcript of the video sessions. Here is the BLESS outline...

- Begin with Prayer.
- Listen to people to discover their hurts, needs, and concerns.
- Eat have a meal with a lost person each week.
- **S**erve discover ways to serve someone each week.
- **S**tory share your story (testimony) or HIS story (the plan of salvation).

## **YOUR NEXT STEPS: (Pathways to Serving)**

There are two places to discover the ministry teams at King's Grant.

- 1) Visit us online at kgbc.us/pathway
- 2) Pick up a booklet found in the Information Center.

Begin serving with your team. You will get to know others who are on the same journey and will see how God works through his community of faith. God uses faithful people to build his kingdom. Use the platform God has given you to share your story, shine your light before men, and bring others into the church.

Which teams appear to be most attractive to you?

How do you see your wiring as an asset to finding a ministry team?

What is your greatest concern as you serve on a ministry team?

Who might you be able to invite to serve with you on your chosen ministry teams?

# The Crash Course BONUS LESSON

In week two you learned more about who you were born to be. The gifts and personality God has given you are for a purpose. They are a part of his calling for you that he's been planning before the foundation of the world (Ephesians 2:10)

In this lesson, we will discover what it means to be a leader as you continue on this pathway of finding a Ministry Team that is a perfect fit for you.

#### YOU ARE A LEADER:

John Maxwell tells us that leadership is influence. Whether you are an introvert or an extrovert, the head of a company or a volunteer, influence is something we all value and possess.

The most important thing for a leader to live out is credibility—do what you say you're going to do.

Then this Daniel began distinguishing himself among the commissioners and satraps because he possessed an extraordinary spirit, and the king planned to appoint him over the entire kingdom. (Daniel 6:3)

Daniel had exceptional qualities. He was credible and trustworthy. Who he was at home was the same person in the palace and in public. Like Daniel, we as leaders should be looking to distinguish ourselves.

#### WHO WE ARE: DEFINING LEADERS:

There are four things that should define us as leaders, four key qualities in which we seek to grow, as individuals and as a church.

1. We Love God — the way we serve God is important, but nothing matters more than our relationship with Jesus.

Now as they observed the confidence of Peter and John and understood that they were uneducated and untrained men, they were amazed, and began to recognize them as having been with Jesus. (Acts 4:13)

Our personal relationship with Jesus gives us the strength and power to do what we are called to do. The most important thing we can do as a leader is to walk with Jesus.

2. <u>We Love People</u> — we love the people within our house and those who are not. We serve those who come through our doors as well as those with whom we serve.

For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many. (Mark 10:45)

This means choosing a WE instead of a ME mentality. People may admire your gifts, but they can relate to your vulnerability and transparency. We are not a country club for saints but rather we are an inclusive people, always setting a place at the table for those who are not yet a part of the family of God.

3. <u>We Pursue Excellence</u> — we believe that the God who created the world is honored by us doing a great job as we work, serve, and lead.

They were utterly astonished, saying, "He has done all things well; He makes even the deaf to hear and the mute to speak." (Mark 7:37)

Excellence creates comfort. We want people to lean in to hear about Jesus, so we don't want anything we do to distract people from that goal.

We take ownership. While Jesus is the head of the church (this is actually HIS church), we still need the mentality that this is OUR church and WE carry on the vision and mission of the church. This is a home, not a hotel. WE take responsibility

and do the hard things so that we can reach more people with the gospel.

4. <u>We Choose Joy</u> — Attitude changes everything. People who serve with a hopeful leader are more highly engaged than those who serve with a negative leader.

If we really believe that Jesus is alive and the grave is empty, then we have every reason to celebrate! We need to be on fire for Jesus and full of faith. A leader influences the environment they're in rather than being influenced by the environment.

### A leader is a thermostat, not a thermometer.

We help to escalate and elevate the environment by coming to church expectant, excited, and ready for worship and service.



# Why Do We Exist? For These Five Reasons:

- 1. To CELEBRATE God's Presence: corporate and individual worship.
- 2. To COMMUNICATE God's Word: teaching God's word and Sharing God's Word.
- 3. To CULTIVATE God's People: growing toward maturity, building families.
- 4. To CONFIRM God's Love: demonstrating God's love by serving others.
- 5. To CONNECT People into God's Family: assimilating people into the church.

#### THE KING'S GRANT CODE:

Our code of conduct allows us to move toward how we accomplish our vision. Every organization has a culture (a common language and belief, how people act and interact) and our Discipleship Ministry has structured a ten-point strategy for developing a unique congregation of disciples. Our goal is to become fully devoted followers of Jesus.

- **K** <u>Knowledge</u> *And this is the way to have eternal life to know you, the only true God, and Jesus Christ, the one you sent to earth* John 17:3.
- I − Instruction The purpose of my instruction is that all the Christians there would be filled with love that comes from a pure heart, a clear conscience, and sincere faith. − 1 Timothy 1:5.
- **N** New Creation Therefore, if anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new. 2 Corinthians 5:17.
- **G** <u>Godliness</u> ...we may lead a quiet and peaceable life in all godliness and reverence. 1 Timothy 2:2.
- **S** <u>Sanctification</u> For this is the will of God, your sanctification... 1 Thessalonians 4:3.
- **G** <u>Giftedness</u> Just as we have many members in one body and all the members do not have the same function, so we, who are many, are one body in Christ, and individually members one of another. Since we have gifts that differ according to the grace given to us, each of us is to exercise them accordingly... Romans 12:4-6.
- **R** Reputation Therefore, brethren, select from among you seven men of good reputation, full of the Spirit and of wisdom, whom we may put in charge of this task. Acts 6:3.
- **A** <u>Acceptance</u> So, accept each other just as Christ has accepted you; then God will be glorified. Romans 15:7.
- **N** New Testament For this reason, He is the mediator of a new covenant, so that, since a death has taken place for the redemption of the transgressions that were committed under the first covenant, those who have been called may receive the promise of the eternal inheritance. Hebrews 9:15.
- **T** <u>Treasure</u> ...store up for yourselves treasures in heaven, where neither moth nor rust destroys, and where thieves do not break in or steal; for where your treasure is, there your heart will be also. Matthew 6:20-21.

#### **BECAUSE WE FOLLOW HIS EXAMPLE:**

Our lives are to be a reflection of our relationship with Jesus. Since Jesus is the Son of God, we love God. Since Jesus is the Son of Man, we love people. This is the essence of the Great Commandment (Matthew 22:36-40). Jesus is the fulfillment of Old Testament prophecies throughout history, and in serving others and performing miracles, Jesus brought joy to the situations he encountered.

Your next step is to continue down the Discipleship Pathway with the goal of escorting others along this same pathway of conforming to the image of Christ (Romans 8:29). The following diagram helps us visualize what Jesus expects of his disciples. Anything short is not being the person God has created us to be.

So, this has been the Crash Course, all the initial information you need to better understand yourself and know more about the congregation of King's Grant Baptist Church.

The mission of those in Christ is to conform to the image of Christ, which means to become a disciple of Jesus who makes disciples of others. Today is only the beginning, the rest of your life is dedicated to walking on this Discipleship Pathway. This is a life-long process.

The Discipleship Pathway is the next course that takes you through the imperative statements of Jesus – the commands of Christ. These are not suggestions to be considered but commands to be obeyed. We follow his commands because we love him. We will look at the life and ministry of Jesus and his closest men, to discover what Jesus did with and taught to the twelve. The study will help you better understand the Win, Build, Equip, and Multiply levels of Jesus' ministry.

### Here is your invitation, to COME AND FOLLOW...

The Lost	The Infant	The Youth	The Adult	The Parent
Time —				
Dead	Infant	Youth	Adult	Parent
Ephesians 2:1-4 Romans 3:10	Being Fed	Feeding Self	Feeding Others	Le Cordon Bleu
Romans 3:23 Romans 5:10	1 Peter 2:2 Hebrews 5:12-13	Hebrews 5:14	Hebrews 6:1	2 Timothy 2:2
Romans 5:12 Romans 8:7-8	Seeker	Believer	Worker	Reproducer
Romans 5:8 Romans 6:23 Romans 10:9-10	Come & See	Come & Follow	Come & be With Me	Come & Abide With Me
Romans 10:13	John 1:39, 46 John 4:29	Matthew 4:19 Mark 1:17	Mark 3:13-14 Luke 6:12-13	John 15:4-5, 8 Acts 1:8
This seat then becomes the	Evangelize	Establish	Equip	Expand/Extend
Empty Chair to be filled in	Deliverance	Development	Deployment	Duplication
each class or small group,	Win	Build	Equip	Multiply
and the process begins again.	Novice	Apprentice	Journeyman	Master
	Member	Maturity	Ministry	Mission

Adapted from

KGBC Vision:

Community -

Faith - Love

The Commands of Christ, (my classes with) Richard D. Leineweber Jr., ©2000 4 Chair Discipling, a Growing Movement of Disciple-Makers, by Dann Spader Church is a Team Sport and Real Life Discipleship, by Jim Putman

Mend/Restore

Relationships

MI

DiscipleShift, by Jim Putman No Silver Bullets, by Daniel Im Lead Like Jesses, by Ken Blanchard and Phil Hodges

M3

Train Others

for Ministry

#### **KNOW YOUR CHURCH WEBSITE:**

kgbc.us - Main Website Address kgbc.us/app - Information on the Church Apps kgbc.us/bless - How to BLESS Your Neighbors kgbc.us/blood - The Little Neck Churches Blood Drives kgbc.us/builders - The King's Builders kgbc.us/bylaws - The Church Constitution Document kgbc.us/calendar - The Online Church Calendar kgbc.us/card - Our Digital Connect Card

M2

Establish and a

Lay Foundation

M2

Prepare Self

for Ministry

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kabc.us/children - Children's Ministry
kgbc.us/class - Questions for a Bible Study / Life Group
kgbc.us/coffee - Coffee with the Pastor event
kgbc.us/connect - The Crash Course / Connection Class
kgbc.us/context - Survey of Every Book of the Bible
kgbc.us/deacon - Deacon Nomination Form
kgbc.us/directory - The Church Online Directory
kgbc.us/disciple - The Meaning of Being a Disciple
kabc.us/dnow - Student DiscipleNow Weekend
kgbc.us/easter - Information About Easter Sunday
kgbc.us/family - Children's Ministry Family Facebook Page
kgbc.us/fpu - The Latest Financial Peace Course
kgbc.us/getinvolved - Our Pathways to Serving
kgbc.us/gift - Our Spiritual Gift Inventory
kgbc.us/give - Our Online Giving (also kgbc.us/giving)
kgbc.us/group - The KGBC Small Groups Ministry
kgbc.us/guest - The Guest Area for KGBC
kgbc.us/quide - The On-Campus Worship Guide
kgbc.us/joyclub - Our JOY Club Outings
kgbc.us/lifegroup - The Wednesday Life Group
kgbc.us/live - Our Online Worship Experience
kgbc.us/manger - The Manger Build
kgbc.us/market - The Farmers' Market on Facebook
kgbc.us/men - The Men of Steel at KGBC
kabc.us/midweek - Midweek Activities at KGBC
kgbc.us/missions - Missions Opportunities at KGBC
kgbc.us/more - End of Service MORE information
kgbc.us/music - Our Music Ministry
kabc.us/noble - The KGBC Noble Men Group
kabc.us/plan - The Plan of Salvation
kgbc.us/podcast - The Pruitt Podcast
kgbc.us/prayer - Our Online Prayer Request Form
kgbc.us/preschool - Our Preschool Ministry
kgbc.us/guestions - Questions for ANY Bible Study
kabc.us/sermons - Sunday Sermon Archive
kgbc.us/serve - to Our Pathways to Serving Page
kgbc.us/sheep - How to Shepherd God's People
kgbc.us/shelter - Our Winter Shelter Ministry
kgbc.us/shine - Shine the Light on Halloween Night
kgbc.us/smallgroups - Our Small Groups Page
kgbc.us/staff - Our Current Pastoral and Office Staff
kgbc.us/students - Our Student Ministry (kgbc.us/youth)
kgbc.us/teacher - Teacher Training Information
kabc.us/values - Our Core Values
kgbc.us/vbs - Our Vacation Bible School
kgbc.us/vision - Our Church Vision and Core Values
kgbc.us/weekend – This Weekend at KGBC
kgbc.us/women - The Women's Ministry
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#### STATEMENT OF FAITH AND PRINCIPLES

Adopted March 5, 2006

The King's Grant Baptist Church is a united, harmonious fellowship of compassionate, servant-oriented and mission-minded believers who strive to follow the teachings and example of Jesus Christ.

The Church is a prayerful body of believers working to be more evangelistic and open to change and transition in answering God's call to service. Each year a large number of the congregations are involved in local, state-wide and international missions.

The congregation supports its Church leadership and Church ministry initiatives. In connection with governance and administration, the congregation nominates and elects its committees, then respects and supports their efforts, resolving issues in a spirit of Christian harmony.

The Church welcomes men and women in leadership roles including Deacon and Staff positions.

The Church is ecumenical, cooperating with other churches to serve the community. The Church supports the traditional Baptist principles of-

Religious liberty: We stand for a free church in a free state. Neither one should control the affairs of the other. We support the First Amendment to the United States Constitution, with its "establishment" and "free exercise" clauses.

Autonomy of the local church: We affirm the autonomy of the local church. Each church is free to determine its own membership and to set its own course under the headship of Jesus. It may enter into alliance with other churches as it chooses, so long as those other churches are willing.

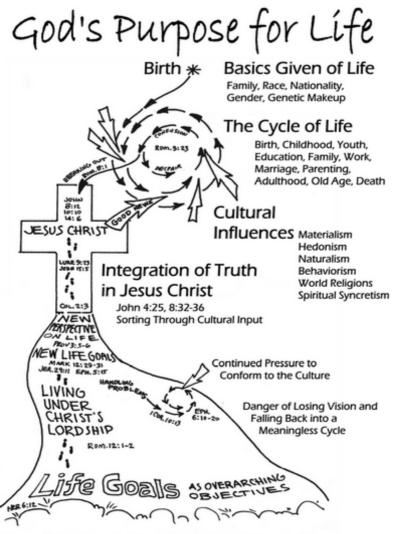
<u>The priesthood of the believer</u>: We affirm the priesthood of all believers. Laypersons have the same right as ordained ministers to communicate with God, interpret Scripture, and minister in Christ's name.

<u>Soul competency</u>: We affirm soul competency, the accountability of each person before God. Family cannot save you, neither can the church. It comes down to you and God. Authorities can't force belief or unbelief.

Believing the Bible to be the sole authority for faith and practice, the Church rejects any attempts by external organizations to establish and enforce creedal statements for local churches or for missionaries.

The church endorses the **Baptist Faith and Message of 1963** as a non-creedal confession of faith in our religious and denominational life.

#### APPENDIX DIAGRAMS:



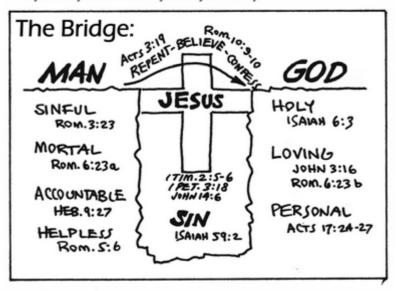
Beyond This Life - a Promise of Everlasting Life in Jesus Christ

There are many things that we cannot control based on where we were born and events we have experienced, so the previous diagram represents those things over which we have no control, then there is a shared experience from birth to death, then there are cultural influences that cause us to be one way or another. No matter what, at some point in our lives, we will be confronted with the claims of Christ and must decide what we are going to do with him.

# God's Plan of Salvation

Two questions we must all answer:

- Have you come to the place in your life where you know for certain that you have eternal life and that you will go to heaven when you die? (1 John 5:13)
- 2. Suppose you were standing before God right now and He were to ask you, "Why should I let you into My heaven?" What do you think you would say?



# The Secret of Being a Happy and Healthy Church Member

What is the gospel? (1 Corinthians 15:3-5) - For I delivered to you as of first importance what I also received, that Christ died for our sins according to the Scriptures, 4 and that He was buried, and that He was raised on the third day according to the Scriptures, 5 and that He appeared to Cephas, then to the twelve.

Other ways to present the gospel:

- The Four Spiritual Laws
- 2. The Romans Road to Salvation
- 3. FAITH Evangelism

Key Elements to include:

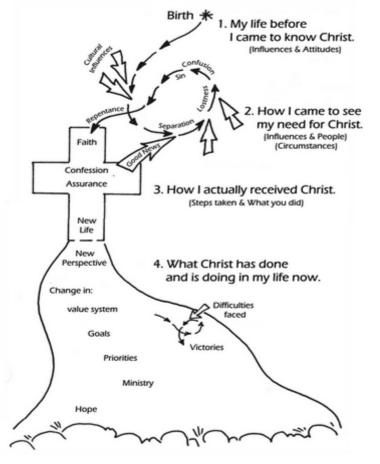
- 1. God's Plan: He loves us
- 2. Our Problem: We are sinners
- God's Provision: Christ and the cross
- 4. Our Position: Where we stand with Jesus

DO YOU KNOW ABOUT JESUS OR DO YOU KNOW HIM?

Once we come to faith is Christ, we will now have a story to tell, so let's make sure we plan for those eventual encounters. We will be ready when the opportunities present themselves. Below is a visual diagram of what we learned in session one (on page 9). Some people who grew up in church may not have much to share about your life before Christ, so how you came to faith and how your life has meaning will be more effective conversations. There are two stories to share: 1) this is YOUR story, your testimony, and 2) HIS story, the plan of salvation we find in the Bible.

# Communicate Your Story

Paul gives a great account of his salvation experience in Acts 22:3-21, and includes three main points: life BEFORE Christ, how God found him, life IN Christ.



# What About Baptism?

EPH.2:1 Cot.3:5

RESURRECTION



4 Therefore we have been buried with Him through baptism into death, so that as Christ was raised from the dead through the glory of the Father, so we too might walk in newness of life. 5 For if we have become united with Him in the likeness of His death, certainly we shall also be in the likeness of His resurrection, 6 knowing this, that our old self was crucified with Him, in order that our body of sin might be done away with, so that we would no longer be slaves to sin:



Baptism doesn't make you a believer; it shows that you are a believer. It doesn't save you; Jesus did that for you. It's like a wedding ring, an outward symbol of an inner commitment made in your heart.

A NEW LIFE.



Because Jesus was baptized that way (Matthew 3:16), every biblical baptism was that way (Acts 8:38-39), and the word "baptizo" literally means "to dip under water."

2 COR. 5:17

- Martin Luther 'I would have those who are to be baptized to be entirely immersed, as the word imports and the mystery signifies.'
- John Calvin "The word "baptize" signifies to immerse. It is certain that immersion was the practice of the ancient church."
- John Wesley "Buried with Him, alludes to baptizing by immersion according to the custom of the first church."

Describe your baptism experience:

Some people are very young and don't remember much about their baptism, but what we read above is what's important and meaningful.



Jesus never asked His disciples to remember His birth. But He did instruct them to remember His death and resurrection. He gave the church two visible symbols (called "ordinances") as reminders of His death. These two ordinances are: Baptism and the Lord's Supper. The Lord's Supper is an object lesson that represents a great spiritual truth for believers.

### **Debate Over What This Ceremony Represents:**

**Transubstantiation or Symbol**: the Catholic Church teaches that the elements of the bread and the cup ACTUALLY become the body and blood of Jesus when blessed by the priest, while keeping the appearance of bread and wine/juice. Baptists view the ceremony as rather symbolic; the elements represent the body and blood of Christ, shed for us, for the forgiveness of sins.

**Sacrament:** religious action or symbol in which spiritual power (grace) is believed to be transmitted through material elements or the performance of ritual.

**Ordinance:** something that is ordained or decreed by a deity, Jesus himself. To be an ordinance in Baptist circles, there had to be a sign (the act performed) and significance (the meaning of the act).

- 1. It is a MEAL, also a simple act; it is nothing elaborate or fancy. (1 Corinthians 11:23)
- 2. It is a MEMORIAL, to be done in remembrance of him. (1 Corinthians 11:24)
- 3. It is a MOVEMENT, from an old Passover symbol to the new symbol. (1 Corinthians 11:25)
- 4. It is a MESSAGE, our statement of faith in Christ. (1 Corinthians 11:26)

**Closed or Open Communion?** - We encourage all those who have faith in Jesus Christ to participate in the Lord's Supper, no matter their denominational background. Here, baptism is not a prerequisite to the Lord's Supper.